

**Salary Grades Pay Plan 2024-2025**

<b>Salary Grade</b>	<b>Classification</b>	<b>FLSA</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>3</b>	Lifeguard Recreation Assistant	N N	\$25,224	\$31,530	\$37,836
<b>4</b>			\$26,485	\$33,106	\$39,728
<b>5</b>			\$27,809	\$34,762	\$41,714
<b>6</b>			\$29,200	\$36,500	\$43,800
<b>7</b>			\$30,660	\$38,325	\$45,990
<b>8</b>			\$32,193	\$40,241	\$48,289
<b>9</b>			\$33,802	\$42,253	\$50,704
<b>10</b>			\$35,492	\$44,366	\$53,239
<b>11</b>			\$37,267	\$46,584	\$55,901
<b>12</b>			\$39,130	\$48,913	\$58,696
<b>13</b>	General Maintenance Worker I Receptionist Utility Maintenance Worker I	N N N	\$41,087	\$51,359	\$61,631
<b>14</b>	General Maintenance Worker II Recreation Specialist Stormwater Construction Specialist	N N N	\$43,141	\$53,927	\$64,712
<b>15</b>	Billing/Customer Service Representative Equipment Operator II Permit Technician Police Records Specialist Utility Maintenance Worker II	N N N N N	\$45,298	\$56,623	\$67,948
<b>16</b>	Athletic Coordinator General Maintenance Worker III Recreation Coordinator Senior Stormwater Construction Specialist	N N N N	\$47,563	\$59,454	\$71,345
<b>17</b>	Wastewater Treatment Plant Operator Accounting Technician II Public Works Crew Leader Wastewater Collection Crew Leader Water System Operator	N N N N N	\$49,942	\$62,427	\$74,912
<b>18</b>	Administrative Assistant Beach Patrol Ranger Code Enforcement Officer Firefighter I Harbor Master Police Officer I (1-4.99 = 5%) (5+=10%)	N N N N N N	\$52,439	\$65,548	\$78,658
<b>19</b>	Building Services Coordinator Laboratory Supervisor Master Firefighter Parks Maintenance Supervisor Plant Operator Supervisor Police Officer II Stormwater Construction Supervisor	N N N N N N N	\$55,061	\$68,826	\$82,591
<b>20</b>	Assistant Fire Shift Supervisor/Lieutenant	N	\$57,814	\$72,267	\$86,720

	Planner I Police Administrative Coordinator Public Works Services Coordinator Senior Wastewater Treatment Plant Operator	N N N N			
21	Detective Public Works Manager Recreation Supervisor Stormwater System Manager Utility Billing Manager Utility System Manager Well & Sanitary Sewer Pump Station Supervisor	N N N N N N N	\$60,704	\$75,880	\$91,056
22	Finance & Accounting Technician Fire Shift Supervisor/ Captain Human Resources Coordinator Police Sergeant Detective Sergeant	N N N N N	\$63,739	\$79,674	\$95,609
23	Project Manager Senior Planner	E E	\$66,926	\$83,658	\$100,390
24	GIS Administrator Senior Project Manager Wastewater Treatment Plant Superintendent Well & Water/Sewer Systems Superintendent	E E E E	\$70,273	\$87,841	\$105,409
25	Administrative Services Officer Community Services Manager Police Lieutenant	E E E	\$73,786	\$92,233	\$110,680
26			\$77,476	\$96,845	\$116,214
27	Deputy Chief/Fire Marshal Police Captain Town Clerk	E E E	\$81,349	\$101,687	\$122,024
28			\$85,417	\$106,771	\$128,125
29			\$89,688	\$112,110	\$134,532
30	Director of Public Utilities Director of Public Works Human Resources Director Parks & Recreation Director	E E E E	\$94,172	\$117,715	\$141,258
31	Director of Community Development Fire Chief Police Chief	E E E	\$98,881	\$123,601	\$148,321
32			\$103,825	\$129,781	\$155,737
33	Finance Director	E	\$109,016	\$136,270	\$163,524
34	Deputy Manager	E	\$114,467	\$143,084	\$171,700
35			\$120,190	\$150,238	\$180,285
36			\$126,200	\$157,750	\$189,300
37			\$132,510	\$165,637	\$198,765
38	Town Manager	E	\$139,135	\$173,919	\$208,703
39			\$146,092	\$182,615	\$219,138
40			\$153,397	\$191,746	\$230,095

<b>41</b>			\$161,066	\$201,333	\$241,600
<b>42</b>			\$169,120	\$211,400	\$253,680
<b>43</b>			\$177,576	\$221,970	\$266,363
<b>44</b>			\$186,454	\$233,068	\$279,682
<b>45</b>			\$195,777	\$244,721	\$293,666